



**CURRICULAM VITAE**

Dr. I SHARATH BABU LL.M., Ph.D.

PROFESSOR  
POST GRADUATE DEPARTMENT OF STUDIES IN  
LAW  
KARNATAK UNIVERSITY, DHARWAD  
KARNATAKA

## **I PERSONAL INFORMATION**

- (i) NAME : **I. SHARATH BABU**
- (ii) ACADEMIC QUALIFICATION: **LL. M Ph. D**
- (iii) DATE OF BIRTH: **01-10-1960**
- (iv) RELIGION: **INDIAN CHRISTIAN**
- (v) ADDRESS FOR COMMUNICATION: **'GRACE COTTAGE'  
PLOT NO. 31, SAI NAGAR, KELGERI  
ROAD, DHARWAD 580001.  
KARNATAKA.  
  
PH 9845267705**
- (vi) CURRENT DESIGNATION: **PROFESSOR OF LAW**
- (vii) PLACE OF EMPLOYMENT: **KARNATAK UNIVERSITY,  
DHARWAD**
- (viii) TOTAL TEACHING EXPERIENCE: **32 YEARS**
- (ix) MARITAL STATUS: **MARRIED AND TWO CHILDREN**

**II EDUCATIONAL QUALIFICATIONS**

<b>S. No</b>	<b>Degree</b>	<b>Year of Passing</b>	<b>Class Obtained</b>	<b>University</b>
<b>1</b>	<b>B.Com</b>	<b>1981</b>	<b>II</b>	<b>S.V. University Tirupathi. A.P</b>
<b>2</b>	<b>LL.B</b>	<b>1984</b>	<b>II</b>	<b>S.K. University Anantapur A.P</b>
<b>3</b>	<b>LL.M (Labour Law)</b>	<b>1987</b>	<b>II</b>	<b>Bangalore University</b>
<b>4</b>	<b>Ph. D in Law</b>	<b>2001</b>	<b>I</b>	<b>S.K. University Anantapur A.P.</b>

### **III. TEACHING EXPERIENCE**

1. **From March 1988** Lecturer, P.G. Dept. of Law, Karnatak University, Dharwad
2. **From March 1996 to Nov. 1997** Sr. Lecturer, P.G. Dept. of Law, Karnatak University, Dharwad
3. **From November, 1997 to March, 2001** Reader, P.G. Dept. of Law, Karnatak University, Dharwad (Under MPS)
4. **From March 2001** Reader, P.G. Dept. of Law, Karnatak University, Dharwad
5. **From July, 2004 to Aug. 2006** Fellow, Centre for Labour Studies, National Law School of India University, Bangalore, on Deputation  
**(Research Experience in Reputed Institutions)**
6. **From January 2009-till date** Professor, Post-Graduate Department of Studies in Law, Karnatak University, Dharwad  
**10 years and 6 months as Professor and 2 Years and 2 months as Fellow (Research) in NLSIU, Bangalore**
7. **Total Period of Service:** Post-Graduate: 31 Years  
Under-Graduate: 24 Years

#### **IV PUBLICATIONS**

- (i) **BOOKS:** **Social Justice and Labour Jurisprudence, Justice V.R. Krishna Iyer's Contributions, Sage India, 2007 (Published in four Countries simultaneously namely, India, California, London and Singapore)**
- (ii) **REPORTS:** **A Study of Contract Labour System in Karnataka, A Comprehensive Report submitted to the Ministry of Labour, Government of Karnataka, Bangalore as a Chief Investigator of the Committee constituted by the Ministry of Labour, Govt. of Karnataka, Bangalore in 2005.**
- (iii) **RESEARCH ARTICLES:**
1. *"Teachers in Private Unaided Educational Institutions – Who will Rescue them from Starvation Wages"*: Kashmir University Law Journal, December, 1996.
  2. *How Castism is Racism* - Human Rights Journal, South India Chennai, Nov. 2001
  3. *"Second National Commission on Labour and the Proposed New Legal Order"*: Labour File, New Delhi, October, 2002.
  4. *"The Need for Regulation of Employment Aspect for the Unorganized Sector Workers"*: Labour File, New Delhi, October, 2004.
  5. *"The Judicature in Karnataka": The Politics of Karnataka.* A Book Published by Post-Graduate Department of Studies in Political Science, Karnatak University, Dharwad, 2006.

6. *"The Social Security Protection for the Unorganized Sector Workers in India"*, The Souvenir, Indian Social Forum, Bangalore, 2005.
7. *"The Law relating to the Child Labour in India – A Critique"*, Naya Deep, New Delhi, 2005.
8. *"The Claims of the Contract Labour and the Prevailing the Ratio"*, Labour Law Journal (LLJ), Madras, August 2008.
9. *"Social Security Benefits for the Unorganized Workers in India – The Proposed Legal Mechanism"*, Journal of National Centre for Labour, Bangalore, May, 2008.
10. *"Concept of Compliance under Labour Legislations"*, a Publication of Ascent Consulting Services Pvt. Ltd, Bangalore, Nov. 2008
11. *"Uses and Abuses of the Right to Information Act, 2005"*, Journal of the College of Education, Karnatak University, Dharwad, March, 2009.
12. *"Social Security Protection for Unorganized Workers in India – A Myth or Reality"* Labour Law Journal, (LLJ), Madras, July, 2010
13. *"Social Justice and Labour Rights during the Era of Globalization- A Cause for Concern"* – Journal of University of North Bengal, Silguri, West Bengal, December, 2010
14. *"Social Security for Unorganized Workers – Funding Structure"* Karnataka Law Journal, Bangalore, June, 2012
15. *"Methods of Defining Social Security Protection for Unorganized Workers"* Karnataka Law Journal, Bangalore, June, 2012
16. *"The Concept of Need Based Minimum Wage and the Statutory Minimum Wage – The Claims and Conflicts"*, In Honour of Common Man (Essays in Law), Dharwad, Karnataka, 2013
17. *"Dimensions of a Settlement Under the Industrial Disputes Act, 1947"*, Labour Law Journal (LLJ), Madras, Feb. 2015.

18. *"ILO's Core Labour Standards and Its Impact on Indian Labour during the Era of Globalization"*, The Indian Journal of Industrial Relations: A Review of Economic and Social Development, New Delhi, March 2016.
19. *"Implementation of the SCs and STs (Prevention of Atrocities) Act, 1979 in Dharwad District – A Case Study"*, Indian Social Journal, Karnataka, March, 2016.
20. *"The Contract Labour (Regulation and Abolition) Act, 1970 – The Role of the Trade Unions and the Challenges"*, The Indian Journal of Industrial Relations: A Review of Economic and Social Development, New Delhi, July, 2016.
21. *"Labour Code on Social Security and Welfare, 2017 – A Saga of mere Theoretical Postulations for Informal Sector Workers"* published in a Book entitled – *The Labour Law and Governance Reforms in India: Issues, Challenges and Suggestions* published by Konark India Publishers, Manak Academic Foundation, New Delhi.

## V AWARDS RECEIVED

- (i) Received the Award for the dedicated service for the cause of Unorganized Workers in the Country in 2007 from Hon'ble Union Labour and Employment Minister Shri. Oscar Fernandes presented by National Centre for Labour, Bangalore.





- (ii) Received a Memento from Prof. G.V. Ajjappa a Legal Luminary on the occasion of the Golden Jubilee Celebrations of the P.G. Department of Studies in Law, Karnatak University, Dharwad in 2013



## ***VI COURSES TAUGHT***

Labour Law

Environmental Law

Corporate Law

Administrative Law

Transfer of Property Law

Criminal Law

Human Rights Law

International Trade Law

Service Law



## **VIII RESEARCH PROJECTS**

1. ***“A Study relating to Employment Conditions and Wages of the Contract Labour employed in the Industries in and around Dharwad City.”*** A Research Project sanctioned by the Karnatak University, Dharwad during the year 1997-98.
  
2. ***“The Conditions of Women Workers in Garment Industry in Bangalore City”:*** A Research report submitted to the Centre for Labour Studies under the Project assigned to the Centre for Labour Studies, National Law School of India University, Bangalore, 2005.
  
3. ***“The Need for Social Security Protection for the Unorganised Sector Workers”:*** A Research report submitted to the Centre for Labour Studies under the Project assigned to the Centre for Labour Studies, National Law School of India University, Bangalore, 2005.
  
4. ***“The Supreme Court on Labour”:*** A research report submitted to the Centre for Labour Studies under the Project assigned to the Centre for Labour Studies, National Law School of India University, Bangalore, 2005.
  
5. ***“The Study of Contract Labour System in Karnataka”*** a research project Report funded by the Ministry of Labour, Government of Karnataka, Bangalore to the Centre for Labour Studies, National Law School of India University, Bangalore.

## ***IX FOREIGN VISITS***

**Kathmandu (Nepal);**

**Durban (South Africa); and**

**Indonesia**

Participated and Presented Papers in the Area of Human Rights and Labour Laws at the International Workshops in the shown Countries

## ***X WORKSHOPS AND TRAINING PROGRAMMES CONDUCTED***

1. A Two Day Training Programme for Union Leaders working with Contract Labour at Centre for Labour Studies, National Law School of India University, Bangalore in Jan. 2005.
2. A Two Day Training Programme for Women Union Leaders working in Unorganized Sector at Centre for Labour Studies, National Law School of India University, Bangalore in Feb, 2005
3. A Two Day Training Programme for Union Leaders in Garment Sector on the methods of Fixation of Minimum Wages under the Minimum Wages Act, 1948 at the Centre for Labour Studies, National Law School of India University, Bangalore in May, 2005.
4. A Two Day National Workshop on Social Security Benefits and Funding Structure for Unorganized Workers for the Union Leaders in Unorganized Sector at the

Centre for Labour Studies, National Law School of India University, Bangalore in October, 2005.

5. A Two Day National Workshop on Social Security Protection and Regulation of Employment for workers in Unorganized Sector at the Centre for Labour Studies, National Law School of India University, Bangalore in collaboration with National Centre for Labour in March, 2006.
6. A Two Day Training Programme for Union Leaders working with Pourakarmikas in Karnataka State at the Centre for Labour Studies, National Law School of India University, Bangalore in May, 2006.
7. A Two Day National Workshop on “Indian Constitution and New Challenges” at P.G. Department of Studies in Law, Karnatak University, Dharwad in 2011.
8. A One Day Training Programme for Women in Dharwad on “Sexual Harassment at Work Place” at P.G. Department of Studies in Law, Karnatak University, Dharwad in 2011.
9. A One Day Training Programme for State Government Employees in Dharwad on “Karnataka Citizens Right to Guarantee of Public Services Act” at P.G. Department of Studies in Law, Karnatak University, Dharwad in 2012.

**XI SPECIAL LECTURES DELIVERED**

<b>S. No</b>	<b>Subject</b>	<b>Inviting Organization</b>	<b>Year</b>
1	<b>Key note on Workers Right to go on Strike</b>	<b>LIC of India, Dharwad</b>	1999
2	<b>Second National Commission on Labor (2002) Report</b>	<b>Public Sector Employees Unions, Dharwad</b>	2002
3	<b>The Juvenile Justice</b>	<b>Department of Child and Women Welfare, Govt. of Karnataka, Bangalore</b>	2005
4	<b>Role of 'Child Welfare Committee' under the JJ Act, 2000</b>	<b>Department of Child and Women Welfare, Govt. of Karnataka, Bangalore</b>	2005
5	<b>Role of Conciliation in the Resolution of Industrial Disputes</b>	<b>VV Giri National Labour Institute, New Delhi at Bangalore</b>	2005
6	<b>Role of Conciliation in the Resolution of Industrial Disputes</b>	<b>VV Giri National Labour Institute, New Delhi at Bangalore</b>	2005
7	<b>Marriage Law under the Christian Marriage Act, 1891</b>	<b>Church of South India Karnataka Northern Diocese, Dharwad</b>	2006
8	<b>Law relating to Christian Marriage and Divorce</b>	<b>Karnataka Christian Movement, Hospet</b>	2006

9	<b>Role of Child Welfare Committee under the JJ Act, 2000</b>	<b>Department of Child Welfare, Govt. of Karnataka at Belgaum</b>	<b>2006</b>
10	<b>General Scheme under the Labour Laws</b>	<b>Indian Social Institute, Bangalore</b>	<b>2013</b>
11	<b>Secularism and the New Challenges</b>	<b>Department of Studies in Law, SK University, Anantapur (A.P)</b>	<b>2014</b>
12	<b>Secularism and the Constitution</b>	<b>Department of Studies in Law, Cochin University, Cochin</b>	<b>2014</b>
13	<b>General Scheme under Indian Penal Code</b>	<b>Department of Studies in Law, S.K. University, Anantapur</b>	<b>2015</b>
14	<b>Conciliation as an effective tool in the Resolution of Industrial Disputes</b>	<b>Department of Studies in Law, S.K. University, Anantapur</b>	<b>2015</b>
15	<b>Social Protection for Unorganized Workers in India under the Proposed Social Security and Welfare Code, 2018</b>	<b>Friedrich Ebert Stiftung, New Delhi</b>	<b>2018</b>
16	<b>Practibility of Providing Social Security Benefits for the Unorganized Workers in India under the Proposed Social Security and Welfare Code, 2018</b>	<b>Empowering Informal Workers in India, New Delhi</b>	<b>2018</b>



## ***XII PARTICIPATION IN SEMINARS, SYMPOSIA, WORKSHOPS ETC***

(i) **INTERNATIONAL:** Participated and Presented Research Papers in 10 Workshops (3 in Abroad and 7 in India)

1. **International Workshop on “Practical Strategies Addressing Caste Discrimination From Human Rights Perspectives”** Organized by Minority Rights Group & National Campaign on Dalit Human Rights during April 2001 in Bangalore.(6 Days) and presented a Paper on “Impact of ILO Conventions on Discrimination in Employment & Occupation, 1958 and Equality of Treatment (Social Security) Convention, 1962 in India.”
2. **“South Asian NGOs Conference Against Caste Based Discrimination”** Organized by South Asian Federation of NGO’s Forum during April 2001 in Kathmandu, Nepal.
3. **“NGO Forum World Conference Against Racism”** organized World Forum of NGO’s in Durban for 7 days in September 2001.
4. **International Seminar on Emerging Trends on Unorganized Sector Workers:** Organized by Mahatma Gandhi Labour Institute, Ahmedabad for Two days in Ahmedabad in May 2003 and presented a Paper entitled “Laws Applicable to the Unorganized Workers in India”.



5. **International Workshop on Food Processing Units Workers:** Organized by International Union for Food and Allied Workers in Lonewala, Bombay, Nov. 1996.
6. **A Two Day Consultations on the Implementation of Labour Laws,** jointly Organized by National Law School of India University, Bangalore, International Labour Organization, India and National Centre for Labour, Bangalore, October, 2003.
7. **Workshop on the Draft Bill for Social Security for Unorganised Sector Workers, 2005,** organized jointly by ILO, India and National Centre for Labour in New Delhi, in April, 2005.
8. **International Workshop on Unorganized Sector Workers Issues,** organized by New Trade Unions Initiative, New Delhi, April, 2006 and presented a Paper entitled “The Social Security Benefits for the Unorganized Workers”.
9. **International Workshop on Social Security for Unorganized Sector Workers,** jointly organized by ILO, Social Security Association of India, Centre for Labour Studies, NLSIU, Bangalore and National Centre for Labour at New Delhi, June, 2006 and presented a Paper entitled “The need for Social Security protection for the Unorganized Workers”.
10. **International Workshop on Globalization and Its impact on Developing Countries,** organized by World Forum for NGO’s at Indonesia in September, 2006 and presented a paper entitled “Impact of Globalization of Indian Labour”.

#### **NATIONAL SEMINARS/ WORKSHOPS/CONFERENCES**

#### **PARTICIPATION AS RESOURCE PERSON**

1. **National Workshop on Contract Labour Law,** Organized by National Centre for Labour, at Pune in November, 1996.
2. **National Consultation on Minimum Wage Fixation,** organized by Self Employed Women Association, New Delhi, November, 1996.
3. **National Workshop on Norms Relating to Fixation of Minimum Wages,** organized by National Centre for Labour, New Delhi, April, 1997.
4. **National Seminar on Social Security for Construction Labour,** organized by Social Security Association of India, Bangalore, October, 1997.

5. **One Day Consultation on Juvenile Justice – Law and Practice**, organized by National Law School of India University, Bangalore, November, 1997.
6. **National Workshop on Norms for Fixation and Revision of Minimum Wages**, organized by Social Security Association of India in Association with Self Employed Women Association, Bangalore, January, 1998.
7. **National Workshop on Health Insurance for Farm Labour**, organized by Social Security Association of India, April, 1998 at Bangalore.
8. **National Workshop on Contract Labour Issues**, organized by National Centre for Labour, Bangalore, October, 1998.
9. **National Seminar on Leadership Development Programme in Organizing the Workers**, organized by National Centre of Labour in collaboration with Friedrich Ebert Stiftung, New Delhi, April, 1999.
10. **National Consultations on Need Based Minimum Wage**, organized by National Centre for Labour, New Delhi, January, 2000.
11. **National Seminar on the Building and Other Construction Workers Issues**, organized by NIRMAN College of Social Work, Bombay, April, 2000.
12. **National Workshop on Social Security for Unorganized Sector Workers**, organized by National Centre for Labour, Bombay, April, 2000.
13. **National Workshop on Contract Labour System in India**, organized by Friedrich Ebert Stiftung, Bangalore, October, 2000.
14. **National Consultations on Unorganized Sector Workers Social Security Bill**, organized by National Centre for Labour, December, 2001, Bombay.
15. **National Seminar on the Recommendations of the Second National Commission on Labour**, organized by National Centre for Labour, August, 2002, Bangalore.
16. **National Consultations on the Recommendations of the Second National Commission on Labour**, organized by Friedrich Ebert Stiftung, Bangalore, October, 2002.
17. **National Workshop on Impact of Globalization on Dalit in India**, organized by National Alliance for Women Organizations, at Bangalore in April, 2003.

18. **National Conference on the Draft Unorganised Sector Workers Social Security Bill, 2003**, organized by National Centre for Labour, at Bangalore in November, 2003.
19. **A Two Day National Consultations on the Draft Unorganised Sector Workers Social Security Bill, 2004**, organized jointly Centre for Workers Education, New Delhi, and National Centre for Labour, at New Delhi, November, 2004.
20. **A Two Day National Consultations on Social Security for Unorganised Sector Workers in India**, organized by National Campaign Committee for Labour Laws, at Madras in January, 2005.
21. **A Two Day Training Programme for Leaders Working with Contract Labour**, organized by Centre for Labour Studies, NLSIU, Bangalore, in January, 2005.
22. **A Two Day Training Programme for Women Union Leaders**, organized by Indian Social Institute, Bangalore in January, 2005.
23. **A Two Day Training Programme for Union Leaders in Unorganized Sector**, organized by the Centre for Labour Studies, NLSIU, Bangalore, in February, 2005.
24. **A Two Day National Consultations of the Draft Bill for Social Security for Unorganized Workers** organized by National Centre for Labour, at Chennai in March, 2005.
25. **A Five Day Orientation Programme for Labour Officers in Karnataka**, organized by V.V. Giri National Labour Institute, New Delhi in March, 2005 at Bangalore.
26. **II Five Day Orientation Programme for Labour Officers in Karnataka**, organized by V.V. Giri National Labour Institute, New Delhi in April, 2005 at Bangalore.
27. **A Two Day Training Programme for Union Leaders in Garment Sector** on the methods of Fixation of Minimum Wages under the Minimum Wages Act, 1948 at Centre for Labour Studies, National Law School of India University, Bangalore in May, 2005.
28. **National Consultative Workshop on Child Labour** organized by the Karnataka Legal Services Authority, Bangalore in August, 2005 at Bangalore.
29. **One Day Workshop on Review of Labour Laws**, organized by Labour Department, Government of Karnataka, in September, 2005 at Bangalore.

30. A Two Day National Workshop on Social Security Benefits and Funding Structure for Unorganized Workers for the Union Leaders in Unorganized Sector at Centre for Labour Studies, National Law School of India University, Bangalore in October, 2005.
31. **A Two Day Training Programme for the Members of Standing Committee for Juvenile Justice**, organized by Women and Child Welfare Department, Govt. of Karnataka, at Belgaum, in November, 2005.
32. **A Three Day Training Programme for the Judicial Officers under the Juvenile Justice Act, 2000**, organized by Women and Child Welfare Department, Govt. of Karnataka at Bangalore, in January, 2006.
33. **National Consultations on the Draft Unorganized Sector Workers Social Security Bill, 2005**, organized by National Centre for Labour and Friedrich Ebert Stiftung, New Delhi, in January, 2006.
34. **A Two Days National Consultation on “Labour Law Research”** organized by the Maneban Kara Labour Research Institute, Bombay in Collaboration with ILO, India in April, 2006
35. **A Two Day National Workshop on Social Security Protection and Regulation of Employment for workers in Unorganized Sector** at Centre for Labour Studies, National Law School of India University, Bangalore in March, 2006.
36. **One Day State Convention on Workers Employed in Ready Mix Concrete Units**, organized by C.I.T.U. Bangalore, in April, 2006.
37. **A Two Day Training Programme for NGOs in India on Various Issues pertaining to the Unorganized Sector Workers**, organized by FIDENA, Bangalore in May, 2006.
38. **A Two Day Training Programme for Union Leaders working with Pourakarmikas in Karnataka State** held at Centre for Labour Studies, National Law School of India University, Bangalore in May, 2006.
39. **A Two Day National Consultations on the “Report of the National Commission for Enterprises in Unorganized Sector**, organized jointly by the Friedrich Ebert Stiftung, National Commission for Enterprises in Unorganized Sector and National Centre for Labour in New Delhi, July, 2006
40. **A Two Day Training Programme for Executives employed in Action Aid India on Unorganized Sector Workers Issues**, organized by FIDENA, Bangalore in July, 2006.

41. **A Two Day Workshop on Textile Workers Problems in India**, organized by Maneben Kara Labour Research Institute, (Bombay) at Bangalore in September, 2006.
42. **National Convention on Unorganized Sector Workers Issues**, Organized by Centre for Workers Education, (New Delhi) at Nagpur in October, 2006.
43. **India Social Forum Convention, (Thematic Workshops)** organized by Indian Social Forum, at New Delhi, in November, 2006.
44. **A Two Day Consultation on the Role of Conciliation Officers**, organized by the National Law School of India University, Bangalore in January 2007.
45. **National Convention on Unorganized Sector Workers Social Security for Unorganized Workers**, organized by National Centre for Labour, Bangalore, April 2007.
46. **A Two Day National Consultations on legislative Protection and Organizing the Unorganized Labour** organized by the National Centre for Labour at New Delhi in July, 2007.
47. **A Two Day Workshop for the Presbyters in Karnataka Northern Diocese, CSI, Dharwad on Christian Marriage Law**, organized by Karnataka Northern Diocese, CSI, Dharwad in July, 2007.
48. **A Two Day National Workshop on Women Workers Issues**, organized by National Alliance for Women Organizations, New Delhi at Bangalore in September, 2007.
49. **A Two Day National Workshop on Unorganized Sectors Workers Social Security Bill, 2007**, Organized by National Centre for Labour, at New Delhi, in October, 2007.
50. **One Day Workshop for the Volunteers in the World Vision**, organized by World Vision, Karnataka on Marriage Law and the Fundamental Rights under the Constitution at Hospet, Karnataka on September, 2007.
51. **One Day National Consultations on Labour Law Research Issues and Social Security**, organized jointly, Maneben Kara Labour Research Institute and Friedrich Ebert Stiftung, New Delhi, in Bombay in December, 2007.
52. **National Convention on Politics of Investment Collaboration, Cooption and Resistance, at Chennai** organized by All Indian Agricultural Workers Forum, in December, 2007.

53. **Workshop on Labour Law Compliances for IT/ITES Sector** organized by Ascent Consulting Services Pvt. Ltd in Collaboration with National Law School of India University, Bangalore in Nov, 2008.
54. **A Two Day National Workshop on Unorganized Sector Workers Social Security Act, 2008** organized by National Centre for Labour in Jan. 2009 at Bangalore.
55. **A Two Day National Convention on Contract Labour System in Steel Metal Manufacturing Units**, organized by Maniben Kdara Labour Research Institute, Bombay at Bhilai, Chitisingra in Feb. 2009.
56. **A Two Day Workshop on Labour Law Orientation for the Labour Officers in Karnataka** organized jointly by the NLSIU, Bangalore and Karnataka Labour Institute, Bangalore at NLSIU, Bangalore in March, 2009.
57. **A One Day Convention on Contract Labour System** organized by KPTCL Union, Karnataka at Bangalore in March, 2009.
58. **A Two Day Orientation of Labour Law Content** organized by Karnataka Labour Institute, Bangalore and Bangalore Management Association at Bangalore in September, 2009.
59. **A One Day Convention on Child Labour Prevention** organized by Child Welfare Department, Government of Karnataka, Belgaum at Belgaum in May 2010.
60. **A Two Day Labour Law Orientation Workshop** organized by KPTCL Employees Union, Karnataka at Bangalore in July, 2010.
61. **A Two Day National Seminar on “Social Justice and Welfare State: Myth and Realities**, organized by Department of Law, University of North Bengal, Siliguri in November, 2010.
62. **A Two Day National Workshop on “Indian Constitution and New Challenges”** at P.G. Department of Studies in Law, Karnatak University, Dharwad in March, 2011.
63. **A One Day Training Programme for Women in Dharwad on “Sexual Harassment at Work Place”** at P.G. Department of Studies in Law, Karnatak University, Dharwad in Aug. 2011.
64. **A One Day Training Programme for State Government Employees in Dharwad on “Karnataka Citizens Right to Guarantee of Public Services Act”** at P.G. Department of Studies in Law, Karnatak University, Dharwad in March 2012.
65. **A Two Day National Seminar on Judicial Accountability** organized by Department of Law, S.K. University, Anantapur, in June, 2014.
66. **A Two Day National Workshop on Contract Labour Issues** organized by National Centre for Labour, Bangalore in June, 2014.

67. **A Two Day National Workshop on Proposed New Amendments to the Labour Legislations** organized by National Centre for Labour, Bangalore in Nov. 2015.
68. **A Two Days Southern Regional Consultations on “Social Security Protection for Unorganized Workers in India**, Hyderabad organized by Andhra Pradesh Agricultural Workers Union on 4<sup>th</sup> and 5<sup>th</sup> of October, 2016.
69. **A Two Days UGC National Seminar on “Indian Constitution: Challenges to Freedom of Speech and Expression”** organized by SK University, Anantapur, A.P. on 26<sup>th</sup> and 27<sup>th</sup> September, 2016.
70. **One day State Consultations on “Welfare Fund and Benefits” to Construction Workers in Karnataka**” organized by Ministry of Labour, GOK, Bangalore on 11<sup>th</sup> November, 2016.
71. **Two Days National Consultations on “Role of Welfare Boards in providing Social Security Benefits to the Unorganized Workers in India”** organized by National Centre for Labour, Bangalore on 24<sup>th</sup> and 25<sup>th</sup> August, 2016.
72. **A Two Day National Consultations on Proposed Code on Social Security and Welfare, 2017** by FES, New Delhi and National Labour Law Association, New Delhi on 8<sup>th</sup> and 9<sup>th</sup> of April, 2017.
73. **A Two Day National Workshop on Proposed Code on Industrial Relations, 2017** organized by FES, New Delhi, in October, 2017
74. **A Two Day National Conference on the “Livelihood Issues of Unorganized Workers in India and their Sustenance”** organized by the National Centre for Labour, Bangalore at Hyderabad in August, 2018

### ***XIII MEMBERSHIP IN ACADEMIC BODIES***

1. **Member, Board of Studies in Law, (PG)** Karnatak University, Dharwad for the years 2004 to till date.
2. **Member, Board of Examination for P.G.,** Karnatak University, Dharwad for the years 2004-2014.
3. **Member, Faculty of Law,** Karnatak University, Dharwad for the years 2008 to 2015.
4. **Member Academic Council,** Karnatak University, Dharwad for the Years 2013-14.
5. **Syndicate Member,** Karnatak University, Dharwad for the Years 2013-14.
6. **Member and Chairman of the Deans Committee,** Karnatak University, Dharwad 2012-14
7. **Chairman, Malpractice Committee,** Karnatak University, 2013-14; 2018-19
8. **Co-ordinator, Ph.D Entrance Examination,** Karnatak University, Dharwad 2013 and 2014
9. **Member, Board of Appointment in Bangalore University, Mysore University, Gulbarga University and Vijayanagara University, Bellary** from 2017 till date.

### ***XIV PARTICIPATION IN EXTRA-CURRICULAR ACTIVITIES***

1. Programme Officer, National Service Scheme (NSS), University Law College Unit, Karnatak University, Dharwad.
2. Chairman, College Union and Gymkhana, University Law College, Karnatak University, Dharwad.



## ***XV OTHER WORK DONE FOR THE UNIVERSITY***

1. Principal, University Law College, Dharwad from August, 1995 to January, 1996.
2. Warden, University Law College Hostel from 1994 to 1996.
3. Senior Supervisor, LL.B. Examinations from 1994 to 1996.
4. Senior Supervisor, LL.M. Examinations.
5. Chief Coordinator, LL.B. Examinations during 1995-96.
6. Addl. Coordinator, LL.M. Examinations during 2007-08
7. Member, Board of Studies for LL.M since 2004
8. Member, Board of Examinations for LL.M since 2004
9. Member, Faculty of Law since 2008
10. Chairman, Post-Graduate Department of Studies in Law during 2010-12
11. Dean, Faculty of Law from 2012-14
- 12. Coordinator, Department of Legal Cell of the University since 2010-14**
13. Member PG Gymkhana of the University, 2012-14
- 14. Special Officer, Examination Department of the University, 2012-13**
15. **Member Academic Council of the University 2013-14**
16. **Member of Syndicate of the University 2013-14**
- 17. Chief Co-ordinator, Ph.D. Entrance Test of the University, 2013 and 2014**
- 18. Presenting Officer for the University in five Disciplinary Proceedings 2011-12**
19. Chairman of the Quarters Allotment Committee of the University, 2013-14
20. Member of the Estate Board of the University, 2013-14
21. Member of the Big Purchasing Committee of the University, 2013-14

22. Chairman of the Affiliation Committee for the PG Courses, 2013-14
23. Member of the Triple 'A' Committee constituted by the Karnatak University, 2012 and also involved in the drafting of the Committee's Report.
24. **Appointed by the University to render special Assistance to Justice N. Padmaraj Commission of Inquiry to look into alleged irregularities** in the appointment to the Teaching Posts of the University 2014
25. **Chairman, Board of Studies, Post-Graduate Department of Studies in Law, Karnatak University, Dharwad, 2018 till day**
26. **Chairman, Post-Graduate Department of Studies in Law, Karnatak University, Dharwad, 2018 till day**
27. Member, Board of Examiners, Post-Graduate Department of Studies in Law, Karnatak University, Dharwad, 2018-19

## ***XVI PRIVILEGED MEMBERSHIP***

1. **Chief Investigator** of the Study Group on Contract Labour System in Karnataka, Constituted by the Ministry of Labour, Government of Karnataka.
2. Internal Expert Member of Academic and Administrative Audit Committee for the Karnatak University, Dharwad for the Year 2011-12.
3. Member of the Editorial Board, Journal of International Academic Research for Multidisciplinary – ISSN: 2320-5083.
4. Member of the Editorial Board, Journal of National Centre of Labour, New Delhi.
5. Member, Academic Council, Karnatak University, Dharwad 2013-14.
6. Syndicate Member, Karnatak University, Dharwad 2013-14.
7. Member, National Labour Law Association, New Delhi.
8. **Member, Board of Appointment**, Bangalore University, Mysore University, Gulbarga University, and Vijayanagara University, Bellary

## ***XVII CORPORATE AND COMMUNITY PARTICIPATION***

1. Member Editorial Board, Journal of National Centre for Labour, New Delhi, Annual Journal.
2. Formerly Member of the Legal Questions Committee, Church of South India Synod, Chennai.
3. Formerly Chairperson, Panel of Bishop Election Observers, Church of South India Synod, Chennai.
4. Member, Constitution Amendment Committee, Church of South India, Chennai.